

Clients

And

Partners

Going

Much

Further

Together

Job Evaluations Simplified

Fuelling people and
organisational growth



Getting to know us

Decision Tree, as a business, is a technology company with a strong focus on human resources.

At the core of our business is the Decision Tree platform, an automated job evaluation system. This innovative platform offers companies, regardless of their size or industry, a cost-effective and time-efficient solution for evaluating job positions. Recognizing that every organisation is unique, we have adopted a flexible distribution model. To ensure tailored solutions, we have formed partnerships with prominent firms, ranging from multinational corporations to local enterprises.

By collaborating with these partners, we extend the reach of Decision Tree and provide our exceptional solutions to their respective clients.



I have developed a few Job Evaluation (JE) systems in my career and one of the most important aspects of a good JE system is to ensure that it consistently generates valid and defensible end-results (grades). The Decision Tree JE system has one of the most sophisticated built-in validation criteria that I have ever seen and that is one of the reasons why I confidently recommend the use of the system to organisations across all industries.

Sanet de Lange
Executive Consultant



Decision Tree is an exceptionally user-friendly, albeit robust and defensible, job evaluation system and methodology. Once upskilled on the system, with full understanding and context of the numerous help screens linked to each question, job evaluations are able to - logically and confidently - systematically work through the 6 Factors being evaluated. The built-in audit process and guidelines contrivute immensely to the overall validation process prior to approval and implementation of grading outcomes. The manner in which the system has been set up, enables the evaluator to have thorough, yet comfortable, coversation with the line manager (and incumbent) to fully understand the position being evaluated. We all know that the Job Evaluation process can often cause anxiety and suspicion amongst staff members - Decision Tree is, however, a lovely system that is transparent and inclusive.

Executive Consultant
Multi National Consulting Firm



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Partner categorisation

The benefits of using our platform and methodology as an end-user organisation are **having the freedom and choice of retaining your existing Consulting provider** (on the condition they are an accredited partner of Decision Tree) or choosing one that has the best relationship and fit with your company.

TIER 1

- Generally fits the criteria of having an established office and regular staff across multiple geographies
- Can sell the Decision Tree product as a subscription service to end user clients
- Can train and certify users, for use of Decision Tree within the organisation, as competent, in instances where the employer organisation purchased a Decision Tree licence
- Manages relationships with clients that are licenced users across more than 5 countries
- Can perform job evaluations using the Decision Tree system, perform re-evaluations and Quality Assure work already done
- Manages primary relationships with 10 or more organisations that have purchased Decision Tree Licences for use within their organisation and/or performs more than 300 evaluations annually

TIER 2

- Can sell the Decision Tree product as a subscription service to end user clients
- Can train and certify users, for use of Decision Tree within the organisation, as competent, in instances where the employer organisation purchased a Decision Tree licence
- Tends to be smaller specialist firms
- Can perform job evaluations using the Decision Tree system, perform re-evaluations and QA work already done

TIER 3

- Performs job evaluations using the Decision Tree system and perform re-evaluations

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Tier 1 Partners

NEXAROOT

Website: <https://nexaroot.com/>
Contact: Sanet de Lange
Contact email: sanetdl@nexaroot.com



Deloitte Consulting (Pty) Ltd.

Website: www2.deloitte.com
Contact: Michelle Bester
Contact email: mibester@deloitte.co.za



Korn Ferry

Website: www.kornferry.com
Contact: Robert Msipa
Contact email: Robert.Msipa@Kornferry.com



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Tier 2 Partners

Domino Training and Consulting Services

Contact: Caroline Piat
Contact email: caroline.piat@dominotraining.org
Country of residence: Mauritius

DOMINO 
TRAINING & CONSULTANCY SERVICES LTD
Business Registration No.: C07074967.



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Tier 3 Partners

Flexona Consulting

Contact: Elize Fahl

Contact email: info@flexona.org.na

Country of residence: Namibia



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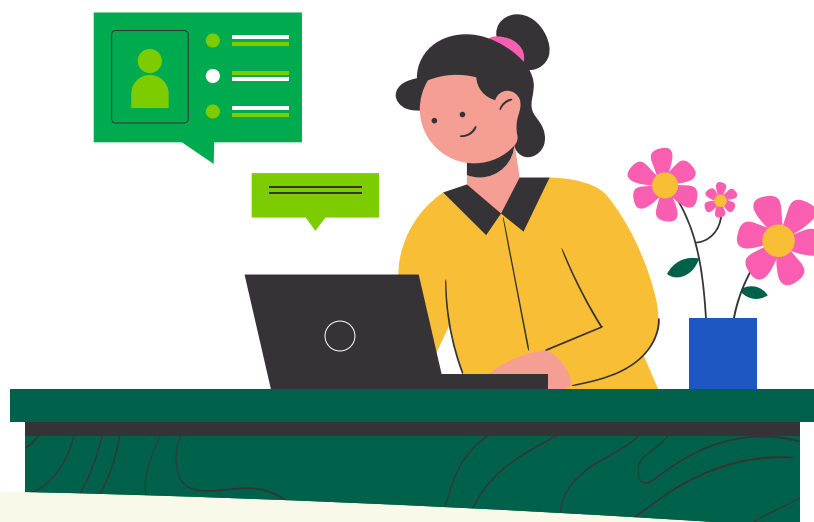
Start Today.

Talk to one of our professional partners and you may realise that implementing Decision Tree in your business doesn't require an overhaul of your existing framework.

If your Consultant is an accredited Decision Tree partner, it makes things a whole lot easier.

www.decisiontree.co.za

info@decisiontree.co.za



“

DT is extremely user friendly and can be applied to any job, at any level, in all types of organisations. Jobs are evaluated using a set of practical questions that are easily understood which therefore gains the buy-in of employees and users. The quality checks and audits that the system provides ensure that evaluations are consistent and fair. It is by far the most practical solution that I have used in my career.

Caroline Piat

Director of Domino Training and Consulting Services

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